

**OPERATING ENGINEERS LOCAL 101 HEALTH & WELFARE FUND**  
**ELEVENTH AMENDMENT TO THE PLAN DOCUMENT**

WHEREAS, the Operating Engineers Local 101 Health and Welfare Fund Combination Plan Document and Summary Plan Description dated January 1, 2012, provides that the Plan may be amended by the Board of Trustees from time to time;

WHEREAS, it is the desire of the Trustees to amend the Plan;

NOW, THEREFORE, BE IT RESOLVED that the Plan document and Summary Plan Description shall be amended as follows, effective as of January 30, 2015:

**Section Four – Medical Benefits**

Section Four shall be amended at subsection N. Surgical Expense under “Benefit Limitations” at number 4 by deleting it in its entirety and replacing with the following:

4. Any elective or reconstructive Surgical Procedure for cosmetic purposes; except for reconstruction of a breast on which a mastectomy has been performed, for surgery and reconstruction of the non-diseased breast to produce a symmetrical appearance, or for coverage for prostheses and physical complications of all states of mastectomy (including lymphedemas) in a manner determined in consultation with the attending Physician and the patient. Cosmetic rhinoplasty whether an independent procedure or done in conjunction with any other surgical procedure. Reduction mammoplasty unless the procedure meets medical necessity guidelines,


**Section Eleven – Benefit Exclusions and Limitations**

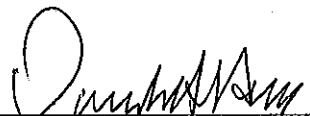
Section Eleven shall be amended at item 17 by adding the phrase “or reduction mammoplasty that meets medical necessity guidelines” so that item 17 now reads:

17. Services for cosmetic and reconstructive surgery except certain reconstructive procedures following mastectomy as described on page 54 or reduction mammoplasty that meets medical necessity guidelines.

IN WITNESS WHEREOF, we have approved this amendment Eleventh Amendment this \_\_\_\_ day of \_\_\_\_\_ 2015.

APPROVED:

  
\_\_\_\_\_  
Rodger Kaminska, Co-Chairman

  
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Douglas H. Hall, Co-Chairman