

**OPERATING ENGINEERS LOCAL 101 HEALTH & WELFARE FUND**  
**TWELFTH AMENDMENT TO THE PLAN DOCUMENT**

WHEREAS, the Operating Engineers Local 101 Health and Welfare Fund Combination Plan Document and Summary Plan Description dated January 1, 2012, provides that the Plan may be amended by the Board of Trustees from time to time;

WHEREAS, it is the desire of the Trustees to amend the Plan;

NOW, THEREFORE, BE IT RESOLVED that the Plan document and Summary Plan Description shall be amended as follows, effective as of May 12, 2015:

**Section Four – Medical Benefits**

Section Four shall be amended at subsection D. by replacing Allowed Charge 9 with the following Allowed Charge 9:

9. Human organ and tissue transplants, as well as covered donor services, must be Prior Authorized by Blue Cross Blue Shield of Kansas City according to their medical necessity guidelines (subject to all other Plan limitations and exclusions). Contact Blue Cross Blue Shield of Kansas City at 816-395-3989 or toll-free at 800-892-6116 regarding coverage for these services.

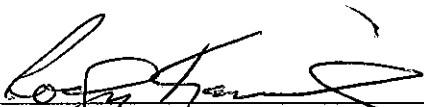
**Section Eleven – Benefit Exclusions and Limitations**

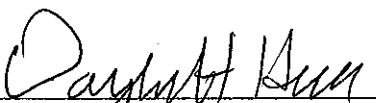
Section Eleven shall be amended by adding a new exclusion 64, as follows:

64. Topical Analgesics with ingredients that have not been FDA approved in combination with one another to manage pain in patch form.

IN WITNESS WHEREOF, we have approved this amendment Twelfth Amendment this 12<sup>th</sup> day of May 2015.

APPROVED:

  
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Rodger Kaminska, Co-Chairman

  
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Douglas H. Hall, Co-Chairman