

OPERATING ENGINEERS LOCAL 101 HEALTH & WELFARE FUND
THIRTEENTH AMENDMENT TO THE PLAN DOCUMENT

WHEREAS, the Operating Engineers Local 101 Health and Welfare Fund Combination Plan Document and Summary Plan Description dated January 1, 2012, provides that the Plan may be amended by the Board of Trustees from time to time;

WHEREAS, it is the desire of the Trustees to amend the Plan;

NOW, THEREFORE, BE IT RESOLVED that the Plan document and Summary Plan Description shall be amended as follows:

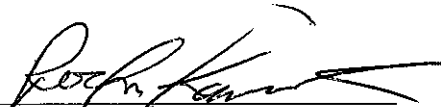
Section Seventeen – Definitions

Effective December 1, 2015, Section Seventeen shall be amended at item 16. – Dependent by deleting the current subsection b and replacing it with the following:


- b. any Child until the end of the month in which the Child turns age 26.

IN WITNESS WHEREOF, we have approved this amendment this 11th day of November 2015.

APPROVED:



Rodger Kaminska, Co-Chairman



John O'Donnell, Co-Chairman