

AMENDMENT #3
TO THE PLAN DOCUMENT FOR THE
OPERATING ENGINEERS LOCAL 101 HEALTH & WELFARE FUND

WHEREAS, the Operating Engineers Local 101 Health and Welfare Fund Combination Plan Document and Summary Plan Description dated January 1, 2012, provides that the Plan may be amended by the Board of Trustees from time to time;

WHEREAS, it is the desire of the Trustees to amend the Combination Plan Document and Summary Plan Description;

NOW, THEREFORE, BE IT RESOLVED THAT the following amendment is made to the Combination Plan Document and Summary Plan Description effective March 1, 2011:

1. Section One – Schedule of Benefits, Section Z – Well Baby/Child Care Benefit, shall be deleted in its entirety and replaced with the following:

Z. Well Baby/Child Care Benefit (Dependents only)

In-Network Benefit does not include the required \$20 Participant Co-Payment for office visits. Refer to page 63 for a complete listing of covered immunizations.

Coinsurance

In-Network 100%
 Out-of-Network..... Standard

Routine Immunizations (See Page 62 for Immunizations allowed under the Plan)

In-Network 100%
 Out-of-Network..... 100%

RSV Immunization (See Page 62 for the requirements for RSV Immunization coverage)

In-Network Standard
 Out-of-Network..... Not Covered

Pre-certification Required

Maximum Well Child Benefit

Dependent Children birth 0 up to age 1 year 6 visits per year
 Dependent Children age 1 year thru age 6 years..... 1 visits per year

The Summary Chart of Section Four for Well Baby/Child Care Benefits shall be modified to read as follows:

Well Baby/Child Care Benefit – Office Visit Only	100%	Standard	Out-of-Network Yes
<i>See Benefit Description for Specific Limitations and Covered Immunizations</i>			

2. Section Four – Medical Benefits, Section O - Well Baby/Child Care Benefit, shall be deleted in its entirety and replaced with the following:

O. Well Baby/Child Care Benefit

In addition to other Benefits available to Dependents, a Dependent Child shall be entitled to coverage of UCR Charges, according to the Schedule of Benefits, for Child Health Supervision Services from birth thru age six. Office visits to Non-PPO providers are payable at the Standard Level.

“Child Health Supervision Services” means Physician-delivered or Physician-supervised services including routine well-baby care, pediatric preventative services, developmental assessment and appropriate immunizations and laboratory tests which are delivered as stated in the Schedule of Benefits.

Allowed charges

The Plan will provide full coverage for most routine immunizations required for the placement of Dependent Children in a child care facility, school or similar programs.

Immunizations will be payable for Children ages one through age six. Immunizations are payable at 100% not subject to the deductible and Coinsurance or Co-Payment for In-Network and Out-of-Network providers. Special rules apply to RSV vaccination, as described below. Covered immunizations are as follows:

1. Five Doses of Vaccine Against Diphtheria, Pertussis, Tetanus.
2. Four Doses of Vaccine Against Polio and Haemophilus B (Hib).
3. Three Doses of Vaccine Against Hepatitis B.
4. Two Doses of Vaccine Against Measles, Mumps and Rubella.
5. One Dose of Vaccine Against Varicella (Chicken Pox).

RSV Vaccine for Dependent Children: Respiratory syncytial virus (RSV) Vaccination with Palivizumab (Synagis® or its generic counterpart) will be covered in circumstances of Medical Necessity. Such Vaccination must be preauthorized and shall only be covered In-Network and is subject to the same deductibles and Coinsurance applicable to other medical benefits provided under this Plan. Medically Necessity will be based the RSV Medical Policy of BlueCross BlueShield of Kansas City in place at the time the vaccination is requested. For a copy of the RSV Medical Policy, please contact the Fund Office.

Maximum Well Baby/Child Care Benefit

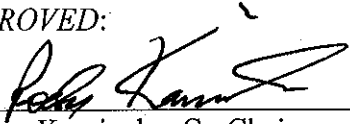
Well baby care is limited to six exams for the first 12 months of a Child's life thereafter, one exam is covered each calendar year from age one to age six. Immunizations count toward an exam.

Dependent Children birth up to age 1-year 6 visits

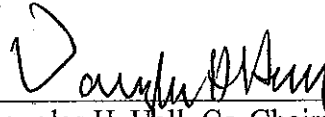
Dependent Children age 1 year thru age 6 years..... 1 visit per year

IN WITNESS WHEREOF, we have hereunto affixed our signatures and approved this
Amendment this _____ day of _____, 2013.

APPROVED:



Rodger Kaminska, Co-Chairman



Douglas H. Hall, Co-Chairman