

OPERATING ENGINEERS LOCAL 101 HEALTH & WELFARE FUND
SEVENTH AMENDMENT TO THE PLAN DOCUMENT

WHEREAS, the Operating Engineers Local 101 Health and Welfare Fund Combination Plan Document and Summary Plan Description dated January 1, 2012, provides that the Plan may be amended by the Board of Trustees from time to time;

WHEREAS, it is the desire of the Trustees to amend the Plan;

NOW, THEREFORE, BE IT RESOLVED that the Plan document and Summary Plan Description shall be amended as follows, effective as stated below:

Section One – Schedule of Benefits

Section One shall be amended effective June 1, 2014 at the Schedule of Benefits by adding a new subsection Z – Shingles Vaccine Benefit as follows:

Z. Shingles Vaccine Benefit

- *The Comprehensive Medical Deductible does not apply. The Plan will pay according to the applicable Coinsurance percentages:*

Coinsurance

In-Network..... Preferred

Out-of-Network Standard

Section Two – Eligibility

Section Two shall be amended effective January 1, 2012 at subsection A.2.a by replacing it with the following subsection A.2.a.

- a. Work at least 200 Credited Hours during the first three of the five consecutive calendar months immediately preceding the calendar month in which your claim arises, or

Section Four – Medical Benefits

Section Four shall be amended effective June 1, 2014 by adding a subsection T. – Shingles Vaccine Benefit as follows:

T. Shingles Vaccine Benefit

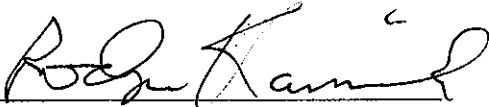
Benefits will be paid for the “shingles” vaccine if treatment is incurred by a Covered Person.

The foregoing amendment shall be effective as stated above:

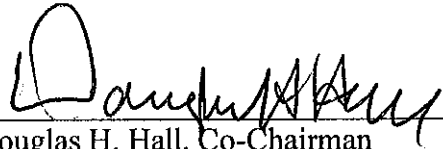
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IN WITNESS WHEREOF, we have approved this amendment Seventh Amendment this ____
day of _____ 2014.

APPROVED:



Rodger Kaminska, Co-Chairman



Douglas H. Hall, Co-Chairman